



The Community Action Agency of Butte County, Inc. (CAA) is a non-profit organization that has been providing supportive services to low-income residence in our community for 50 years! We are currently hiring for the positions of Construction Worker I and Construction Worker II within our Energy & Environmental Services (EES) program; a unit of the Agency that provides utility payment assistance and weatherization/home energy saving services to low-income residents in Butte County.

Both Construction Worker I and Construction Worker II are full-time position working 40 hours per week; Monday through Friday, 8:00am - 5:00pm. Under general supervision, to perform a variety of general maintenance, heavy physical duties, and semi-skilled work in the maintenance, rehabilitation and repair of housing and other buildings, facilities, fixtures, and building equipment; to perform weatherization projects; and to do related work as required. ***The full job description for these positions are provided with the required Agency Application Packet.***

The starting hourly wage for the Construction Worker I position is \$11.55 (SR 38) and the Construction Worker II position is \$12.75 (SR 48); wages are negotiable within the assigned salary range based on experience and qualifications; Salary Range (SR) 38 is \$11.55 to \$14.81 per hour and Salary Range (SR) 48 is \$12.75 to \$16.36 per hour. There is opportunity for advancement within the first year of employment after obtaining required certifications. These positions offer an employee benefit package that includes the following:

- Health, Dental and Vision Insurance - The Agency currently pays 70% of the employee premiums and 15% of eligible dependent premiums.
- Life Insurance - The Agency currently pays for a \$25,000 life insurance policy for the employee. Spouse and children coverage is available for a minimal fee.
- 403(b) Retirement Plan - Employees are eligible to make elective deferral contributions anytime on or after the date of hire. After completing one-year of service (1040+ hours), employees are eligible for 3% Agency contributions and matching contributions up to 3.25%.
- Optional Benefits – Cafeteria Plan (Medical & Dependent Care FSA), Voluntary Term Life with AD&D, Accident, Critical Illness and Short-term Disability Coverage
- Other Annual Benefits - accrued Sick Leave, accrued Vacation, Personal Holiday Leave, 10 paid Agency observed holidays, access to Employee Assistance Program and HealthiestYou a telemedicine service.

Deadline: *Open until sufficient number of qualified applications must be received.*

Would you like to become a part of our team?!?! Interested individuals are urged to apply as soon as possible. Submission of a completed Agency Application Packet is required to apply; obtain the required application packet by visiting our website at www.buttecaa.com.